



A BETTER WORLD
STARTS WITH US

CORPORATE RESPONSIBILITY

Marine Credit Union Foundation

Marine Credit Union believes a community thrives when all members experience opportunities for growth and stability. Since 2014, the Marine Credit Union Foundation has awarded more than \$945,000 to organizations and individuals in our communities who need our help. The Foundation supports organizations like Big Brothers Big Sisters, Coulee Cap, the YMCA and American Cancer Society, along with local youth sports teams, animal shelters and veteran assistance programs. Tied to Marine's mission of advancing lives financially, the Foundation launched its Finding HOME program in 2018 to help people with barriers to homeownership achieve their goals. Approximately 88% of our employees contribute to the Foundation through a biweekly payroll deduction. Marine matches those contributions 2:1. Credit union members donate \$5 to the Foundation with a new account opening.

Employee Volunteerism

Marine provides employees eight hours of paid time off each year to volunteer for a cause of their choice. In 2019, our employees used over 700 hours to volunteer with their PTO benefit. Marine also reimburses employees for expenses incurred through community involvement activities. Last year Marine covered more than \$10,000 for our employees to participate in events to better their communities and themselves.

Education Advancement

Marine is committed to advancing education, both financial and non-financial. Marine's Ranger Credit Union is a student-run financial institution housed within Logan High School in La Crosse, Wis. The Marine employee who oversees operations begins building a relationship with students as they enter their freshman year through a mentoring program. This individual collaborates with faculty on financial literacy curriculum and helps to develop workplace and business skills, such as interviewing, sales and leadership. An apprenticeship program brings in students who spend two years working in Ranger Credit Union. They earn classroom credits and a paycheck while receiving on the job training and have additional opportunities at Marine's other full-service branches.

Marine is also proud to have offered a scholarship program for our members, employees and their families for more than 20 years. Over \$100,000 in scholarships have reached students in the MCU footprint. Each year, we also award eight, \$1,000 scholarships to credit union members; one, \$1,000 scholarship to a student at Logan High School, the home of Ranger Credit Union; and one, \$1,000 scholarship to a Marine employee or family member of an employee.

Financial Education

Marine partners with GreenPath Financial Wellness to offer interactive personal financial management tools, online budgeting software, comprehensive counseling services, on-demand counseling, military counseling, student loan counseling and reduced fee HOEPA counseling to Marine members for FREE.

CORPORATE AWARDS

Juntos Avanzamos "Together We Advance"
Patriot Award from the Employer Support of the Guard and Reserve